

# Faculty Position Opening at Department of Technology Application and Human Resource Development, National Taiwan Normal University, Taiwan

- I. Position: One full-time Assistant Professor, Associate Professor, or Full Professor
- II. Qualifications: Applicants should possess a Ph.D. or be close to completion, have demonstrated research capability, and be committed to quality teaching. Applicants (novice teachers with a Ph.D. excluded) should meet one of the following criteria:
  1. Have published at least two academic articles within the past three years in journals indexed in SCIE, SSCI, TSSCI, EI, A&HCI, THCI Core or SCOPUS, as the first or corresponding author.
  2. Have conducted at least two research projects (or industry-academia cooperation project) within the past three years.
  3. Have been granted at least one national or international utility patent or have won awards from annual international competitions within the past three years.
  4. Have had extensive experience and specific achievements in industries (i.e., technical experts).

※ Novice teacher refers to someone who, from the date of obtaining a Ph.D. to the date of the recruitment announcement, within 2 years (excluding military service), has not held a full-time teaching position at a college or university.

※ Applicants who obtained the highest degree from National Taiwan Normal University should have at least two years of full-time teaching or research experience in other public or private colleges, universities, or academic institutes.
- III. Expertise:

Candidates must meet one of the following qualifications and have the ability to teach EMI (English as a medium of instruction) courses:

  1. Technology and Engineering Education, STEM education, or AI education
  2. E-Learning or Educational Technology
  3. Human Resource Development or Organizational development
  4. Computer Science, Computing Technology, or Computer Engineering
- IV. Required Documents:
  1. Application form on page 3.
  2. Copy of Ph.D. diploma (if applicable), academic qualifications, and experience certifications.
  3. Copy of academic transcripts.

※ Degree or Transcripts from a foreign educational institution shall be certified as authentic by an ROC embassy, consulate, representative office, or office, or other agency authorized by the Ministry of Foreign Affairs.

  4. List of research projects within the past three years.
  5. List of research publications (Please list the journals' names and the impact factor in detail, and specify if the academic journals are indexed in SCIE, SSCI, TSSCI, EI, A&HCI, or THCI Core or SCOPUS).
  6. Two letters of recommendation regarding your working ethics, professionalism, personal relationship, research and teaching performances etc.
  7. Proof of research achievements and academic publications (the cover of the PhD dissertation, tables of contents, the abstract, photocopies of prizes or honors, the cover of publication, etc.)
  8. Other supporting documents (e.g., teaching and service certificates).

V. How to apply:

1. Deadline: Applications are open until **August 18, 2025 (Monday)**.
2. Please fill out the application form on page 3 and email it (saved as the odt file) to Ms. Jie-Mao Lin at [mao123@ntnu.edu.tw](mailto:mao123@ntnu.edu.tw), Tel.: +886-2-7749-3433.
3. Please also apply via our university's recruitment system before the application deadline.  
<http://pms.itc.ntnu.edu.tw/HireApp/>
4. Please send the application package of the required documents mentioned previously to "*Department of Technology Application and Human Resource Development, National Taiwan Normal University (No. 162 Sec. 1 Heping E. Rd., Da'an District, Taipei, 10610)*" before **5 p.m., August 18, 2025 (Monday)**. No late submission will be accepted. Please label "Application for EMI faculty" and "Areas of expertise" on the envelope.

VI. Others:

1. Only the qualified candidates passing in the first selection round will be notified for an interview after **September, 2025**. Please note that the documents submitted will not be returned.
2. The employed faculty has to be evaluated after three years of service at NTNU and complete the promotion within six years.

National Taiwan Normal University  
Department of Technology Application and Human Resource Development  
Application Form for Recruiting Full-Time Faculty

Ref. (Do not fill in)		Name		Sex		Age	
Academic Background	Doctoral: Master: Bachelor: ※Example: Doctoral degree, Department of Technology Application and Human Resource Development, National Taiwan Normal University (2020.9-2024.7).						
Current Employment	※For example Full-time Assistant Professor, Department of Technology Application and Human Resource Development, National Taiwan Normal University (2015.8-present).						
Employment History	※Please indicate full-time, part-time, and the start and the end dates of employment (Month and Year).						
Dissertation Titles	Doctoral: Master:						
Expertise and Courses that can be Taught	Expertise:			Courses can be taught:			
Teacher Certificate Reference No.							
List of Publications within the Past Three Years							
List of Research Projects within the Past Three Years	※Please state: Project Title / Approved Funding / Period of Execution						
Two Letters of Recommendation	※Example: Professor John Smith / Department of Mathematics, National Taiwan Normal University. (2 Letters required)						
Checklist of Application Package	<input type="checkbox"/> Curriculum vita (No restricted formats) <input type="checkbox"/> Copy of Ph.D. diploma, academic qualifications, and experience certifications <input type="checkbox"/> Copy of academic transcripts <input type="checkbox"/> List of research projects within the past three years <input type="checkbox"/> List of research publications <input type="checkbox"/> Full-text of the representative academic paper within the past five years <input type="checkbox"/> Copies of master's and doctoral dissertations <input type="checkbox"/> Two letters of recommendation <input type="checkbox"/> Autobiography <input type="checkbox"/> Other supporting documents						