

Faculty Position Opening
Department of Technology Application and Human Resource Development, National
Taiwan Normal University, Taiwan

I. Position

One full-time **Assistant Professor, Associate Professor, or Full Professor**.

II. Qualifications

Applicants should hold a Ph.D. degree or be near completion, demonstrated research potential, and show a commitment to high-quality teaching. Applicants (**excluding novice teachers with a Ph.D.**) must meet **at least one** of the following criteria:

1. Have published at least **two academic articles** within the past three years in journals indexed in **SCIE, SSCI, TSSCI, EI, A&HCI, THCI Core or SCOPUS**, as the **first author or corresponding author**.
2. Have conducted at least two research projects (including industry-academia cooperation projects) within the past three years.
3. Have been granted at least one national or international utility patent, or have received awards from annual international competitions within the past three years.
4. Have extensive professional experience and documented achievements in industry (e.g., technical experts).

※ **A novice teacher** is defined as an individual who, within two years from the date of obtaining a Ph.D. to the date of this recruitment announcement (excluding military service), has **not held a full-time teaching position** at a college or university.

※ Applicants who obtained their **highest degree from National Taiwan Normal University** must have at least **two years of full-time teaching or research experience** at other public or private colleges, universities, or academic research institutions.

III. Areas of Expertise

Candidates must meet **at least one** of the following areas of expertise and be able to teach **EMI (English as a Medium of Instruction)** courses:

1. Technology and Engineering Education, STEM education, or AI education
2. E-Learning or Educational Technology
3. Human Resource Development or Organizational development
4. Computer Science, Computing Technology, or Computer Engineering

IV. Required Documents

1. Completed application form (see page 3).
2. Copy of Ph.D. diploma (if applicable), academic qualifications, and experience certifications.
3. Copy of academic transcripts.

※ Degree or transcripts from a foreign educational institution shall be certified as authentic by an **ROC embassy, consulate, representative office, or other agency authorized by the Ministry of Foreign Affairs**.

4. List of research projects conducted within the past three years.
5. List of research publications. Please clearly indicate the **journal title, impact factor (if applicable)**, and whether the journal is indexed in **SCIE, SSCI, TSSCI, EI, A&HCI, THCI Core, or SCOPUS**.
6. Two letters of recommendation addressing the applicant's **work ethic, professionalism, interpersonal skills, and research and teaching performance**.
7. Evidence of research achievements and academic publications, such as the **cover, table of contents, and abstract of the Ph.D. dissertation**, copies of **awards or honors**, and

publication covers.

8. Other supporting documents (e.g., certificates related to teaching or service).

V. How to apply

1. Deadline: Applications are open until **Tuesday, March 31, 2026**.
2. Please fill out the application form on page 3 and email it (saved as the **ODT file**) to Ms. **Jie-Mao Lin** at mao123@ntnu.edu.tw (Tel.: +886-2-7749-3433).
3. Applicants must also submit an application through the university's recruitment system before the application deadline: <http://pms.itc.ntnu.edu.tw/HireApp/>
4. Please send the complete application package containing the required documents mentioned above to:

**Department of Technology Application and Human Resource Development,
National Taiwan Normal University**

No. 162 Sec. 1 Heping E. Rd., Da'an District, Taipei, 10610, Taiwan

no later than 5 p.m. on Tuesday March 31, 2026.

Late submissions will not be accepted. Please clearly label the envelope with "**Application for EMI Faculty**" and "**Areas of Expertise.**"

VI. Others

1. Only qualified candidates who pass the first round of selection will be notified for an interview after **April, 2026**. Please note that all submitted documents will not be returned.
2. Newly appointed faculty members are required to undergo an evaluation after three years of service at NTNU and must complete the promotion process within six years.

National Taiwan Normal University
Department of Technology Application and Human Resource Development
Application Form for Recruiting Full-Time Faculty

Ref. (For office use only)		Name		Sex		Age	
Academic Background	Doctoral: Master's: Bachelor's: ※Example: Doctoral degree, Department of Technology Application and Human Resource Development, National Taiwan Normal University (2020.9-2024.7).						
Current Employment	※Example: Full-time Assistant Professor, Department of Technology Application and Human Resource Development, National Taiwan Normal University (2015.8-present).						
Employment History	※Please indicate full-time or part-time status , and specify the start and end dates (Month/Year).						
Dissertation Titles	Doctoral: Master's:						
Expertise and Courses that Can Be Taught	Areas of Expertise:			Courses:			
Teacher Certificate Reference No.							
List of Publications Within the Past Three Years							
List of Research Projects Within the Past Three Years	※Please state: Project Title / Approved Funding / Period of Execution						
Two Letters of Recommendation	※Example: Professor John Smith / Department of Mathematics, National Taiwan Normal University. (2 Letters required)						
Checklist of Application Package	<input type="checkbox"/> Curriculum vita (no restricted format required) <input type="checkbox"/> Copy of diploma, academic qualifications, and experience certifications <input type="checkbox"/> Copy of academic transcripts <input type="checkbox"/> List of research projects within the past three years <input type="checkbox"/> List of research publications <input type="checkbox"/> Full-text of the representative academic paper within the past five years <input type="checkbox"/> Copies of master's and doctoral dissertations <input type="checkbox"/> Two letters of recommendation <input type="checkbox"/> Autobiography <input type="checkbox"/> Other supporting documents						